THE LIGHTHOUSE ACADEMY

In 2018 Lighthouse Law launched The Lighthouse Academy, our training and skills development programme for law graduates in South Africa.

ABOUT LIGHTHOUSE LAW

Lighthouse Law is an innovative legal services provider specialising in a full spectrum of commercial transactions, with lawyers working in Cape Town, Johannesburg and London. It was founded by a team of lawyers who, cognisant of the changing world of legal services, wanted to do things differently, providing better services and greater value to clients while making a contribution to transformation in South Africa.

Our service solutions help our clients to stay above the growing tide of legal work mounting ever increasing pressure on their roles.

Lighthouse Law brings together the judgement calls of experienced lawyers, smarter processes and the latest in legal technology to deliver industry leading legal services in three main areas:
- Managed Legal Services
- Transaction Support, Remediation and Roll-Out Projects
- Outsourcing and Technology Transactions

We achieve this:
- through a team of attorneys with a deep level of experience in commercial contracting as well as delivery solutions for Managed Legal Services;
- by deploying technology to enable speed, accuracy and efficiency in delivery of our services;
- by using tried and tested processes to streamline often convoluted engagements and interactions between the business and its legal function; and
- with knowledge developed over many years structuring, drafting and negotiating commercial contracts across a wide range of industry sectors around the world.

Our lawyers work with major, blue-chip companies to help them achieve their business objectives. We have acted on some of the largest and most high-profile transactions in South Africa, the Middle East and the UK and we provide sophisticated Managed Legal Services solutions to prominent in house legal teams in the UK and South Africa.

Lighthouse Law is built with a focus on BBBEE, including majority black ownership and a commitment to hands-on training and skills development for law graduates who are interested in pursuing a unique training opportunity in the South African legal sector.

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STRUCTURE
The training will take place over 12 months, and includes both academic and practical components. The academic course modules will focus on commercial law, ensuring that trainees have an excellent grounding in the legal principles and knowledge that informs the type of transactions we support. The practical component will consist of apprenticeships under our lawyers, allowing trainees the opportunity to develop the practical skills essential in supporting our blue-chip South African and international clients, and gaining exposure to a full spectrum of commercial transactions, ranging from the company's strategic alliance negotiations through to the basic contracts that cross the desk of our in-house counsel clients on a regular basis.

THE DETAILS
- Duration: 12 months
- Contract: Trainees will be full time employees for the duration of the 12 months and receive a market competitive salary
- Start date: January 2019
- Structure: Academic modules and apprenticeship
- Graduation: On completion of the course, successful trainees will be considered for opportunities to either join Lighthouse Law or be placed with one of our clients
- BBBEE graduates will have the opportunity to take part in the BBBEE ownership trust set up in conjunction with The Lighthouse Academy
- Please note that The Lighthouse Academy is currently not a substitute for articles but from 2020 time spent in the Academy can be registered as articles.

APPLYING
If you are interested in applying for this opportunity, please send your CV and a covering letter to academy@lighthouse.law. We encourage applications from students who will have completed their law degree, have an interest in commercial and technology law and a strong academic record. Applicants should meet BBBEE criteria. The closing date for applications is 31 August 2018.

www.lighthouse.law